



5th December 2000

Mr. David Jones,  
NOVA Chemicals Europe Ltd.,  
Caravelle Court,  
Concord Business Park,  
Threapwood Road,  
Manchester. M22 0NX

Dear Dave,

We would like to take this opportunity to recognize you for making an outstanding contribution to the Shell Due Diligence and Integration effort. Your involvement has been integral to the success of this undertaking, we recognize the importance of your contribution and greatly appreciate the work you have done.

As you know, as a result of the Shell acquisition, the European business has expanded. Along with this expansion, the potential to integrate and build NOVA Chemicals' European presence now exists. We recognize your contribution to its beginning and your continued effort towards this great opportunity.

Yours sincerely,

Ken Woodring.

11/12/00  
DAVE - THANKS FOR  
ALL THE EFFORT RE THE  
SHELL ACQUISITION. YOU  
HAVE PLAYED A CRITICAL ROLE  
IN ESTABLISHING PURCHASING IN  
EUROPE... IN MANY WAYS A PIONEER...  
APPRECIATE THE DEDICATION!  
KEN W

cc: Helen Wesley